

Wage Matrix Adjustment

4% Increase		2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%		
Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Position	Union Group
130	\$ 113,004.00	\$ 115,824.00	\$ 118,716.00	\$ 121,680.00	\$ 124,728.00	\$ 127,848.00	\$ 131,040.00	\$ 134,316.00	\$ 137,676.00		
	\$ 9,417.00	\$ 9,652.00	\$ 9,893.00	\$ 10,140.00	\$ 10,394.00	\$ 10,654.00	\$ 10,920.00	\$ 11,193.00	\$ 11,473.00		
	\$ 54.33	\$ 55.69	\$ 57.08	\$ 58.51	\$ 59.97	\$ 61.47	\$ 63.00	\$ 64.58	\$ 66.19		
129	\$ 108,660.00	\$ 111,372.00	\$ 114,156.00	\$ 117,012.00	\$ 119,940.00	\$ 122,940.00	\$ 126,012.00	\$ 129,168.00	\$ 132,396.00		
	\$ 9,055.00	\$ 9,281.00	\$ 9,513.00	\$ 9,751.00	\$ 9,995.00	\$ 10,245.00	\$ 10,501.00	\$ 10,764.00	\$ 11,033.00		
	\$ 52.24	\$ 53.55	\$ 54.89	\$ 56.26	\$ 57.66	\$ 59.11	\$ 60.58	\$ 62.10	\$ 63.65		
128	\$ 104,484.00	\$ 107,100.00	\$ 109,776.00	\$ 112,524.00	\$ 115,332.00	\$ 118,212.00	\$ 121,164.00	\$ 124,188.00	\$ 127,296.00		
	\$ 8,707.00	\$ 8,925.00	\$ 9,148.00	\$ 9,377.00	\$ 9,611.00	\$ 9,851.00	\$ 10,097.00	\$ 10,349.00	\$ 10,608.00		
	\$ 50.23	\$ 51.49	\$ 52.78	\$ 54.10	\$ 55.45	\$ 56.83	\$ 58.25	\$ 59.71	\$ 61.20		
127	\$ 100,464.00	\$ 102,972.00	\$ 105,552.00	\$ 108,192.00	\$ 110,892.00	\$ 113,664.00	\$ 116,508.00	\$ 119,424.00	\$ 122,412.00		
	\$ 8,372.00	\$ 8,581.00	\$ 8,796.00	\$ 9,016.00	\$ 9,241.00	\$ 9,472.00	\$ 9,709.00	\$ 9,952.00	\$ 10,201.00		
	\$ 48.30	\$ 49.51	\$ 50.75	\$ 52.01	\$ 53.31	\$ 54.65	\$ 56.01	\$ 57.41	\$ 58.85		
126	\$ 96,600.00	\$ 99,012.00	\$ 101,484.00	\$ 104,016.00	\$ 106,620.00	\$ 109,284.00	\$ 112,020.00	\$ 114,816.00	\$ 117,684.00		
	\$ 8,050.00	\$ 8,251.00	\$ 8,457.00	\$ 8,668.00	\$ 8,885.00	\$ 9,107.00	\$ 9,335.00	\$ 9,568.00	\$ 9,807.00		
	\$ 46.44	\$ 47.60	\$ 48.79	\$ 50.01	\$ 51.26	\$ 52.55	\$ 53.86	\$ 55.21	\$ 56.59		
125	\$ 92,880.00	\$ 95,208.00	\$ 97,584.00	\$ 100,020.00	\$ 102,516.00	\$ 105,084.00	\$ 107,712.00	\$ 110,400.00	\$ 113,160.00	Appraiser IV - Lead Appraiser	Appraisers
	\$ 7,740.00	\$ 7,934.00	\$ 8,132.00	\$ 8,335.00	\$ 8,543.00	\$ 8,757.00	\$ 8,976.00	\$ 9,200.00	\$ 9,430.00	Appraiser IV - Sales Analyst	Appraisers
	\$ 44.65	\$ 45.77	\$ 46.91	\$ 48.09	\$ 49.29	\$ 50.52	\$ 51.78	\$ 53.08	\$ 54.41		
124	\$ 89,304.00	\$ 91,536.00	\$ 93,828.00	\$ 96,168.00	\$ 98,568.00	\$ 101,028.00	\$ 103,548.00	\$ 106,140.00	\$ 108,792.00		
	\$ 7,442.00	\$ 7,628.00	\$ 7,819.00	\$ 8,014.00	\$ 8,214.00	\$ 8,419.00	\$ 8,629.00	\$ 8,845.00	\$ 9,066.00		
	\$ 42.93	\$ 44.01	\$ 45.11	\$ 46.24	\$ 47.39	\$ 48.58	\$ 49.79	\$ 51.04	\$ 52.31		
123	\$ 85,872.00	\$ 88,020.00	\$ 90,216.00	\$ 92,472.00	\$ 94,788.00	\$ 97,152.00	\$ 99,576.00	\$ 102,060.00	\$ 104,616.00	Sales Analyst III	Appraisers
	\$ 7,156.00	\$ 7,335.00	\$ 7,518.00	\$ 7,706.00	\$ 7,899.00	\$ 8,096.00	\$ 8,298.00	\$ 8,505.00	\$ 8,718.00		
	\$ 41.28	\$ 42.32	\$ 43.37	\$ 44.46	\$ 45.57	\$ 46.71	\$ 47.88	\$ 49.07	\$ 50.30		
122	\$ 82,572.00	\$ 84,636.00	\$ 86,748.00	\$ 88,920.00	\$ 91,140.00	\$ 93,420.00	\$ 95,760.00	\$ 98,160.00	\$ 100,620.00	Accountant III	Courthouse
	\$ 6,881.00	\$ 7,053.00	\$ 7,229.00	\$ 7,410.00	\$ 7,595.00	\$ 7,785.00	\$ 7,980.00	\$ 8,180.00	\$ 8,385.00		
	\$ 39.70	\$ 40.69	\$ 41.71	\$ 42.75	\$ 43.82	\$ 44.91	\$ 46.04	\$ 47.19	\$ 48.37		
121	\$ 79,392.00	\$ 81,372.00	\$ 83,412.00	\$ 85,500.00	\$ 87,636.00	\$ 89,832.00	\$ 92,076.00	\$ 94,380.00	\$ 96,744.00	Appraiser III	Appraisers
	\$ 6,616.00	\$ 6,781.00	\$ 6,951.00	\$ 7,125.00	\$ 7,303.00	\$ 7,486.00	\$ 7,673.00	\$ 7,865.00	\$ 8,062.00	Accountant II	Courthouse
	\$ 38.17	\$ 39.12	\$ 40.10	\$ 41.10	\$ 42.13	\$ 43.19	\$ 44.26	\$ 45.37	\$ 46.51	Fiscal/Technology Specialist	Courthouse
										Lead Mechanic	Road
											Personal Property/Levy Analyst
120	\$ 76,344.00	\$ 78,252.00	\$ 80,208.00	\$ 82,212.00	\$ 84,264.00	\$ 86,376.00	\$ 88,536.00	\$ 90,744.00	\$ 93,012.00	Engineer Technician III	Road
	\$ 6,362.00	\$ 6,521.00	\$ 6,684.00	\$ 6,851.00	\$ 7,022.00	\$ 7,198.00	\$ 7,378.00	\$ 7,562.00	\$ 7,751.00	Lead Operator	Road
	\$ 36.70	\$ 37.62	\$ 38.56	\$ 39.53	\$ 40.51	\$ 41.53	\$ 42.57	\$ 43.63	\$ 44.72		
119	\$ 73,404.00	\$ 75,240.00	\$ 77,124.00	\$ 79,056.00	\$ 81,036.00	\$ 83,064.00	\$ 85,140.00	\$ 87,264.00	\$ 89,448.00	Appraiser II	Appraisers
	\$ 6,117.00	\$ 6,270.00	\$ 6,427.00	\$ 6,588.00	\$ 6,753.00	\$ 6,922.00	\$ 7,095.00	\$ 7,272.00	\$ 7,454.00	Accountant I	Courthouse
	\$ 35.29	\$ 36.17	\$ 37.08	\$ 38.00	\$ 38.95	\$ 39.93	\$ 40.93	\$ 41.95	\$ 43.00	Engineer Technician II	Road
118	\$ 70,584.00	\$ 72,348.00	\$ 74,160.00	\$ 76,020.00	\$ 77,916.00	\$ 79,860.00	\$ 81,852.00	\$ 83,904.00	\$ 86,004.00	Mechanic	Road
	\$ 5,882.00	\$ 6,029.00	\$ 6,180.00	\$ 6,335.00	\$ 6,493.00	\$ 6,655.00	\$ 6,821.00	\$ 6,992.00	\$ 7,167.00	Appraiser I (Steps 1-2 Only)	Appraisers
	\$ 33.93	\$ 34.78	\$ 35.65	\$ 36.54	\$ 37.46	\$ 38.39	\$ 39.35	\$ 40.34	\$ 41.35		

117	\$ 67,872.00	\$ 69,564.00	\$ 71,304.00	\$ 73,092.00	\$ 74,916.00	\$ 76,788.00	\$ 78,708.00	\$ 80,676.00	\$ 82,692.00	Engineer Technician I	Road
	\$ 5,656.00	\$ 5,797.00	\$ 5,942.00	\$ 6,091.00	\$ 6,243.00	\$ 6,399.00	\$ 6,559.00	\$ 6,723.00	\$ 6,891.00	Airport Operator/Mechanic	Road
	\$ 32.63	\$ 33.45	\$ 34.28	\$ 35.14	\$ 36.02	\$ 36.92	\$ 37.84	\$ 38.79	\$ 39.76		
116	\$ 65,256.00	\$ 66,888.00	\$ 68,556.00	\$ 70,272.00	\$ 72,024.00	\$ 73,824.00	\$ 75,672.00	\$ 77,568.00	\$ 79,512.00	Maintenance Technician III	Courthouse
	\$ 5,438.00	\$ 5,574.00	\$ 5,713.00	\$ 5,856.00	\$ 6,002.00	\$ 6,152.00	\$ 6,306.00	\$ 6,464.00	\$ 6,626.00	Equipment Operator	Road
	\$ 31.37	\$ 32.16	\$ 32.96	\$ 33.79	\$ 34.63	\$ 35.50	\$ 36.38	\$ 37.29	\$ 38.23	Solid Waste Operator	Road
										Traffic Technician	Road
115	\$ 62,748.00	\$ 64,320.00	\$ 65,928.00	\$ 67,572.00	\$ 69,264.00	\$ 70,992.00	\$ 72,768.00	\$ 74,592.00	\$ 76,452.00	Accounting Assistant III	Courthouse
	\$ 5,229.00	\$ 5,360.00	\$ 5,494.00	\$ 5,631.00	\$ 5,772.00	\$ 5,916.00	\$ 6,064.00	\$ 6,216.00	\$ 6,371.00	Assessment/Audit Specialist	Courthouse
	\$ 30.17	\$ 30.92	\$ 31.69	\$ 32.49	\$ 33.30	\$ 34.13	\$ 34.98	\$ 35.86	\$ 36.76	Cadastral Technician	Courthouse
										Certified Deputy Auditor II	Courthouse
										Solid Waste Assistant	Courthouse
114	\$ 60,336.00	\$ 61,848.00	\$ 63,396.00	\$ 64,980.00	\$ 66,600.00	\$ 68,268.00	\$ 69,972.00	\$ 71,724.00	\$ 73,512.00	Legal Process Coordinator	Courthouse
	\$ 5,028.00	\$ 5,154.00	\$ 5,283.00	\$ 5,415.00	\$ 5,550.00	\$ 5,689.00	\$ 5,831.00	\$ 5,977.00	\$ 6,126.00	Compliance Specialist	Courthouse
	\$ 29.01	\$ 29.73	\$ 30.48	\$ 31.24	\$ 32.02	\$ 32.82	\$ 33.64	\$ 34.48	\$ 35.34		
113	\$ 58,020.00	\$ 59,472.00	\$ 60,960.00	\$ 62,484.00	\$ 64,044.00	\$ 65,640.00	\$ 67,284.00	\$ 68,964.00	\$ 70,692.00	Program Specialist	Courthouse
	\$ 4,835.00	\$ 4,956.00	\$ 5,080.00	\$ 5,207.00	\$ 5,337.00	\$ 5,470.00	\$ 5,607.00	\$ 5,747.00	\$ 5,891.00	Acct. Asst. II	Courthouse
	\$ 27.89	\$ 28.59	\$ 29.31	\$ 30.04	\$ 30.79	\$ 31.56	\$ 32.35	\$ 33.16	\$ 33.99		
112	\$ 55,788.00	\$ 57,180.00	\$ 58,608.00	\$ 60,072.00	\$ 61,572.00	\$ 63,108.00	\$ 64,680.00	\$ 66,300.00	\$ 67,956.00	Certified Dep. Auditor I	Courthouse
	\$ 4,649.00	\$ 4,765.00	\$ 4,884.00	\$ 5,006.00	\$ 5,131.00	\$ 5,259.00	\$ 5,390.00	\$ 5,525.00	\$ 5,663.00	Deputy Clerk	Courthouse
	\$ 26.82	\$ 27.49	\$ 28.18	\$ 28.88	\$ 29.61	\$ 30.35	\$ 31.10	\$ 31.88	\$ 32.68	Legal Process Assistant	Courthouse
										Maintenance Technician II	Courthouse
										Office Assistant - WSU	Courthouse
										Records Deputy	Courthouse
										Scale House Attendant II	Courthouse
										Scale House Attendant/Clerk	Courthouse
111	\$ 53,640.00	\$ 54,984.00	\$ 56,364.00	\$ 57,768.00	\$ 59,208.00	\$ 60,684.00	\$ 62,196.00	\$ 63,756.00	\$ 65,352.00	Laborer	Road
	\$ 4,470.00	\$ 4,582.00	\$ 4,697.00	\$ 4,814.00	\$ 4,934.00	\$ 5,057.00	\$ 5,183.00	\$ 5,313.00	\$ 5,446.00		
	\$ 25.79	\$ 26.43	\$ 27.09	\$ 27.77	\$ 28.47	\$ 29.18	\$ 29.91	\$ 30.65	\$ 31.42		
110	\$ 51,576.00	\$ 52,860.00	\$ 54,180.00	\$ 55,536.00	\$ 56,928.00	\$ 58,356.00	\$ 59,820.00	\$ 61,320.00	\$ 62,856.00	Accounting Assistant I	Courthouse
	\$ 4,298.00	\$ 4,405.00	\$ 4,515.00	\$ 4,628.00	\$ 4,744.00	\$ 4,863.00	\$ 4,985.00	\$ 5,110.00	\$ 5,238.00		
	\$ 24.80	\$ 25.42	\$ 26.05	\$ 26.70	\$ 27.37	\$ 28.05	\$ 28.76	\$ 29.47	\$ 30.21		
109	\$ 49,596.00	\$ 50,832.00	\$ 52,104.00	\$ 53,412.00	\$ 54,744.00	\$ 56,112.00	\$ 57,516.00	\$ 58,956.00	\$ 60,432.00	Deputy Auditor II	Courthouse
	\$ 4,133.00	\$ 4,236.00	\$ 4,342.00	\$ 4,451.00	\$ 4,562.00	\$ 4,676.00	\$ 4,793.00	\$ 4,913.00	\$ 5,036.00	Event Operations Aide	Courthouse
	\$ 23.84	\$ 24.44	\$ 25.05	\$ 25.68	\$ 26.32	\$ 26.98	\$ 27.65	\$ 28.34	\$ 29.05	Maintenance Technician I	Courthouse
										Misdemeanant Probation Assistant	Courthouse
108	\$ 47,688.00	\$ 48,876.00	\$ 50,100.00	\$ 51,348.00	\$ 52,632.00	\$ 53,952.00	\$ 55,296.00	\$ 56,676.00	\$ 58,092.00	Deputy Auditor I	Courthouse
	\$ 3,974.00	\$ 4,073.00	\$ 4,175.00	\$ 4,279.00	\$ 4,386.00	\$ 4,496.00	\$ 4,608.00	\$ 4,723.00	\$ 4,841.00	Scale House Attendant I	Courthouse
	\$ 22.93	\$ 23.50	\$ 24.09	\$ 24.69	\$ 25.31	\$ 25.94	\$ 26.59	\$ 27.25	\$ 27.93	Receptionist	Courthouse
107	\$ 45,852.00	\$ 47,004.00	\$ 48,180.00	\$ 49,380.00	\$ 50,616.00	\$ 51,876.00	\$ 53,172.00	\$ 54,504.00	\$ 55,872.00		
	\$ 3,821.00	\$ 3,917.00	\$ 4,015.00	\$ 4,115.00	\$ 4,218.00	\$ 4,323.00	\$ 4,431.00	\$ 4,542.00	\$ 4,656.00		
	\$ 22.04	\$ 22.60	\$ 23.16	\$ 23.74	\$ 24.33	\$ 24.94	\$ 25.56	\$ 26.20	\$ 26.86		
106	\$ 44,088.00	\$ 45,192.00	\$ 46,320.00	\$ 47,484.00	\$ 48,672.00	\$ 49,884.00	\$ 51,132.00	\$ 52,416.00	\$ 53,724.00	Office Deputy	Courthouse
	\$ 3,674.00	\$ 3,766.00	\$ 3,860.00	\$ 3,957.00	\$ 4,056.00	\$ 4,157.00	\$ 4,261.00	\$ 4,368.00	\$ 4,477.00		
	\$ 21.20	\$ 21.73	\$ 22.27	\$ 22.83	\$ 23.40	\$ 23.98	\$ 24.58	\$ 25.20	\$ 25.83		
105	\$ 42,396.00	\$ 43,452.00	\$ 44,544.00	\$ 45,660.00	\$ 46,800.00	\$ 47,976.00	\$ 49,176.00	\$ 50,400.00	\$ 51,660.00		
	\$ 3,533.00	\$ 3,621.00	\$ 3,712.00	\$ 3,805.00	\$ 3,900.00	\$ 3,998.00	\$ 4,098.00	\$ 4,200.00	\$ 4,305.00		
	\$ 20.38	\$ 20.89	\$ 21.41	\$ 21.95	\$ 22.50	\$ 23.06	\$ 23.64	\$ 24.23	\$ 24.83		
	\$ 40,764.00	\$ 41,784.00	\$ 42,828.00	\$ 43,896.00	\$ 44,988.00	\$ 46,116.00	\$ 47,268.00	\$ 48,444.00	\$ 49,656.00		

104	\$ 3,397.00	\$ 3,482.00	\$ 3,569.00	\$ 3,658.00	\$ 3,749.00	\$ 3,843.00	\$ 3,939.00	\$ 4,037.00	\$ 4,138.00		
	\$ 19.60	\$ 20.09	\$ 20.59	\$ 21.11	\$ 21.63	\$ 22.17	\$ 22.73	\$ 23.30	\$ 23.88		
103	\$ 39,192.00	\$ 40,176.00	\$ 41,184.00	\$ 42,216.00	\$ 43,272.00	\$ 44,352.00	\$ 45,456.00	\$ 46,596.00	\$ 47,760.00		
	\$ 3,266.00	\$ 3,348.00	\$ 3,432.00	\$ 3,518.00	\$ 3,606.00	\$ 3,696.00	\$ 3,788.00	\$ 3,883.00	\$ 3,980.00		
	\$ 18.84	\$ 19.31	\$ 19.80	\$ 20.29	\$ 20.80	\$ 21.32	\$ 21.85	\$ 22.40	\$ 22.96		
102	\$ 37,680.00	\$ 38,628.00	\$ 39,588.00	\$ 40,572.00	\$ 41,592.00	\$ 42,636.00	\$ 43,704.00	\$ 44,796.00	\$ 45,912.00		
	\$ 3,140.00	\$ 3,219.00	\$ 3,299.00	\$ 3,381.00	\$ 3,466.00	\$ 3,553.00	\$ 3,642.00	\$ 3,733.00	\$ 3,826.00		
	\$ 18.12	\$ 18.57	\$ 19.03	\$ 19.51	\$ 20.00	\$ 20.50	\$ 21.01	\$ 21.53	\$ 22.07		
101	\$ 36,228.00	\$ 37,128.00	\$ 38,052.00	\$ 39,000.00	\$ 39,972.00	\$ 40,968.00	\$ 41,988.00	\$ 43,032.00	\$ 44,112.00		
	\$ 3,019.00	\$ 3,094.00	\$ 3,171.00	\$ 3,250.00	\$ 3,331.00	\$ 3,414.00	\$ 3,499.00	\$ 3,586.00	\$ 3,676.00		
	\$ 17.42	\$ 17.86	\$ 18.30	\$ 18.76	\$ 19.23	\$ 19.71	\$ 20.20	\$ 20.71	\$ 21.22		